

Job Title: Early Learning Coach/Trainer (CCR&R)

Reports to: Regional Coordinator

Supervises: N/A

Job Summary: The Early Learning Coach/Trainer will provide practice-based coaching and personalized support to teachers who work with children between the ages of 0-4 years old in early learning centers; and will be responsible for conducting training workshops.

Job Code: R202

Duties and Responsibilities:

Coaching

- Provide technical assistance to early learning centers to help them make program improvements, including assisting programs in full implementation of *GOLD* by Teaching Strategies, fully understanding the domains and dimensions of CLASS, and the Louisiana Birth to Five Early Learning Standards
- Provide training, observation, evaluation, consultation, collaboration, modeling and web-based and on-site coaching based on the Practice-Based Coaching Model, developed by the National Center on Quality Teaching and Learning (NCQTL)
- Develop collaborative partnerships with early learning programs, working together with them to achieve program goals
- Work with early childhood educators/programs to develop action steps towards meeting their program goals and provide follow-up assessment and consultation
- Maintain up-to-date knowledge on early learning center licensing regulations, Quality Start, Louisiana's unified rating and improvement system, and the goals and expectations of the Louisiana Department of Education (LDOE)
- Represent Agenda for Children at Early Childhood Community Network Lead Agency events

Training

- Responsible for conducting trainings on early childhood topics with special emphasis on trainings related to *GOLD*, CLASS, and the Louisiana Birth to Five Early Learning Standards
- Develop new trainings, as needed
- Maintain certification as a Pathways certified trainer, CLASS reliability and *GOLD* by Teaching Strategies Inter-Rater Reliability

Qualification Requirements

- Bachelor Degree in the field of early childhood development, child development, or related field.
- Eligible for Pathways Trainer Certification, *GOLD* Inter-Rater Reliability, and CLASS reliability
- Must possess a comprehensive knowledge of child development based on education, training, and experience working directly with children in a high-quality early care and education setting
- Competent in using computer technology and software
- Must hold a valid driver's license, have reliable transportation and proof of insurance
- Must obtain a clear background check
- Position requires a flexible schedule, including some evening and weekend work



To apply:

Submit a resume and cover letter to applications@agendaforchildren.org. Please reference the Job Code(s) for the position(s) you are responding to.

Applications accepted until positions filled.

No phone calls please.

Compensation

Commensurate with experience.

Agenda for Children is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, gender, color, religion, national origin, age, marital status or disability.