CLASS Observations
August 2018

Agenda for CHILDREN
...a voice for Louisiana’s children and families
Infant CLASS is being phased into the Performance Profiles:

2018-2019
- infant classrooms must be documented in the CLASS® Online System
- lead agencies must begin adding capacity to observe
- Third Party will conduct infant observations in some programs (voluntary opt-in)

2019-2020
- all infant classrooms must be observed using the infant tool but results will not be included in a site’s overall rating

2020-2021
- infant observation results will be included in the rating system
Statewide Changes to CLASS Observer Protocol

- Clarifications regarding the tool to be used in mixed-age classrooms
- When atypical practices are encountered during an observation, LDE may use 1’s, re-observe, or take other steps to ensure typical experiences are observed
- The use of one semester of scores in the event of a natural disaster is now allowed.
# Changes to Performance Profiles

## New Fifth Level: High Proficient

<table>
<thead>
<tr>
<th>CLASS® Score Range</th>
<th>Performance Rating</th>
<th>Star Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.00 - 7.00</td>
<td>Excellent</td>
<td>5 Stars</td>
</tr>
<tr>
<td><strong>5.25 - 5.99</strong></td>
<td><strong>High Proficient</strong></td>
<td><strong>4 Stars</strong></td>
</tr>
<tr>
<td>4.50 - 5.24</td>
<td>Proficient</td>
<td>3 Stars</td>
</tr>
<tr>
<td>3.75 - 4.49</td>
<td>Approaching Proficient</td>
<td>2 Stars</td>
</tr>
<tr>
<td>3.00 - 3.74</td>
<td>Approaching Proficient</td>
<td>1 Star</td>
</tr>
<tr>
<td>1.00 - 2.99</td>
<td>Unsatisfactory</td>
<td>0 Stars</td>
</tr>
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</table>
Implementing Accountability

• Sites scoring below 3.75 on their Performance Profile will be required to participate in improvement planning with LDE as a condition of receiving public funding and/or licensure.

• 13 sites in New Orleans are in this category; all are Type III centers
Fall 2018 Observations

• Currently collecting information regarding classrooms in each site & schedules

• **September:** CLASS observations begin
Decision Point: Should programs be permitted to conduct their own observations?

All observers must:
• meet minimum requirements regarding certification & calibration
• be double coded at least once a year (per LDE), twice a year (per NOEEN)

Bulletin 140 defines a conflict of interest as having a relative of the teacher or a relative of a supervisor/coach/trainer perform the observation:
No observer shall conduct an observation in which the observer is an immediate family member of a teacher in the classroom being observed or an immediate family member of an individual who supervises or provides training or technical assistance to a teacher in the classroom being observed or has a direct financial interest in the site where the classroom is being observed.

Use of CLASS for COMPASS
A CLASS observation must be conducted by the principal in order for the observation to be used for COMPASS
Decision Point: Should programs be permitted to conduct their own observations?

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Potential Challenges</th>
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<tbody>
<tr>
<td>• Increase in CLASS knowledge among program leaders</td>
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<tr>
<td>• Practice consistent with other parishes</td>
<td>• Increased logistics (double codes, quality oversight, etc.)</td>
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<tr>
<td>• Trust in tools, provider &amp; process</td>
<td>• Potential conflicts of interest</td>
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<tr>
<td>• Reduced costs to network</td>
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</tbody>
</table>
35% of Contract & Agenda Observer’s scores were Replaced

31% of Partners’ Observer’s scores were Replaced
MMMCI

**When?** 1st Cohort: Oct. 7th – Feb. 2019

**How Many?** 100 in initial cohort, with another 80-100 in second cohort

**Who is leading the classes?** 21 instructors, including 11 program partner staff and 10 Agenda coaches

**Who?** Staff at Uns. & App. Proficient* sites

*based on either 16-17 or 17-18; priority given to sites qualifying for both years